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TSPL/OL/2022/Mar/41

Date: Mar 16, 2022

Mr. Devansh Agarwal

Mobile: +91 8077028423

Email Id: [devadose2345@gmail.com](mailto:devadose2345@gmail.com)

Offer Letter

Dear Devansh,

In furtherance to the interview and discussions you have had with us, we are pleased to let you know that we intend to hire you with a starting date for employment as **April 4, 2022** on the following terms.

1. Your designation will be **Software Trainee** in Development Department.
2. Upon commencement of your employment the company shall, for a period of first three months' pay monthly stipend **Rs. 20,000/- (Rupees Twenty Thousand only)**. You will undergo a training program (classroom/on the job) for initial 3 months from your date of joining.
3. On satisfactory completion of the training you will be promoted as **Software Engineer** and your yearly remuneration will be enhanced to **Rs. 5.00 Lakhs (Rupees Five Lakhs Only)**.
4. You will be initially on a probation for nine months and Commitment period will be two years from date of joining.
5. Apart from the standard salary emoluments, you are also entitled to unique Company Benefits. The details of the benefits are as follows:
  - a) **Medical Insurance Coverage:** 5 Lakhs per annum
  - b) **Accidental Insurance Coverage:** 10 Lakhs per annum
  - c) **EPF, ESI & Gratuity:** As per government Statutory norms
  - d) **Meal Facility:** Breakfast, Snacks, Subsidized Lunch

We would like you to report at ThinkSys Software Pvt Ltd., 7<sup>th</sup> Floor, Discovery Tower, A-17, Sector - 62, Noida (U.P.)-201309 on Apr 4, 2022 at 10AM.

Kindly note that the above terms are subject to change at our discretion. This offer is valid till **April 4, 2022** and subject to your timely acceptance of this offer. Please revert back with a signed copy of this letter as a mark of your acceptance till **March 23, 2022**.

  
Director Corporate Relations  
Invertis University  
Bareilly



Your appointment is subject to the satisfactory verification of the documents and details mentioned in your application form and / or any information furnished at the time of interview, in addition to the fulfillment of the eligibility criteria.

Kindly Further note that your appointment will be contingent on your ability to maintain minimum aggregate marks of 70% in your graduation, failing which your appointment will not be further processed and this letter will be withdrawn.

In the event you seek any clarification with regard to this offer, please contact Ms. Deepika Kamal ([kamal.deepika@thinksys.com](mailto:kamal.deepika@thinksys.com) or 9716445507).

We are proud to welcome you as a ThinkSysian, and wish you a long, productive and satisfying career at ThinkSys.

Yours sincerely,

For ThinkSys Software Pvt. Ltd.

Rajiv R Jha  
GM & Head of Finance  
Date: \_

ACCEPTANCE

Name & Signature of employee.....  
Dated:

Director Corporate Relations  
Invertis University  
Bareilly

Registrar  
Invertis University  
Bareilly